



JOB OPPORTUNITY

CALIFORNIA STATE DEPARTMENT OF INSURANCE

SENIOR PROGRAMMER ANALYST (SPECIALIST)

\$5,571 – \$7,322

**APPLICATION DEVELOPMENT AND MAINTENANCE BUREAU
SACRAMENTO**

CDI is currently accepting applications for a full-time Sr. Programmer Analyst (Specialist) position located in Sacramento.

RESPONSIBILITIES:

Under the general supervision of the Senior Programmer Analyst (Supervisor), the incumbent is the senior technical lead in developing the most complex system analysis, design, and coding in support of the department's mission critical applications. The incumbent plays a key role in solving important business problems for the department/division. Strong interpersonal skills and ability to act as a team lead and contribute as a team member are required.

DESIRABLE QUALIFICATIONS:

- 5 + years of progressive experience with Java, J2EE, Oracle PL/SQL and Relational database(s)
- High proficiency with Web services, XML, XHTML, JavaScript, and AJAX.
- Knowledge and understanding of the design concepts, design patterns, performance issues, memory issues, concurrency issues.
- Experience with frameworks.
- Knowledge and experience using Microsoft SharePoint, Microsoft Dynamic CRM, SQL Server Reporting Services.
- Knowledge of Structured Methodology, and the application development life cycle.
- Exceptional leadership skills with willingness to work in a team environment and build from the potential assets of each team member.
- Strong verbal and written communication skills.
- Ability to handle concurrent assignments and learn difficult concepts quickly, work under pressure and respond to change.

WHO MAY APPLY:

Applications will be accepted from current State employees at the General Auditor III level, those within transfer range, or individuals who have list eligibility. Training and Development Assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed. Applicants currently on SROA lists or employed by a surplus department are encouraged to apply. ***All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, reinstatement, transfer, or list eligibility) on the state application.***

05/27/14 RJ

DO NOT SUBMIT APPLICATIONS TO CalHR

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.



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APPLICATION PROCEDURE: Please mail a completed standard [State Application STD 678](#) to Reginald Justo, Department of Insurance, Human Resources Management Division, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. **PLEASE INDICATE “SENIOR PROGRAMMER ANALYST - SPECIALIST, PSN # 413-105-1583-003” ON THE STATE APPLICATION.** APPLICATIONS RECEIVED WITHOUT THE ABOVE INFORMATION MAY NOT BE CONSIDERED FOR REVIEW. **DO NOT EMAIL APPLICATION.** Applications must be postmarked by the final filing date to be considered. For additional information, please call (916) 492-3351 or email – Reginald.Justo@insurance.ca.gov

FINAL FILING DATE: Monday, June 9, 2014– Close of Business

NOTE: Interested Individuals, including list eligibles, must submit applications in order to be considered for this position. Possession of minimum qualifications will be verified prior to interview and/or appointment. If it is determined an applicant does not meet the minimum qualifications, the application will be forwarded to CalHR and the applicant’s name may be removed from the eligibility list. If you are applying for more than one recruitment, a separate State Application (STD 678) is required for each recruitment for which you would like to be considered.

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